

INDU KHURANA

Elliott Associate Professor, Department of Economics and Business
Hampden-Sydney College, Virginia, USA
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EDUCATION

2012 Ph.D., Economics, Florida International University, Miami, Florida
2009 M.A., Economics, Florida International University, Miami, Florida
2007 M.Phil., Commerce, Delhi School of Economics, University of Delhi, New Delhi, India
2003 M.Com, Delhi School of Economics, University of Delhi, New Delhi, India
2001 B.Com (Honors), Sri Guru Gobind Singh College of Commerce, University of Delhi, New Delhi, India

FIELDS OF SPECIALIZATION

Primary Fields: Entrepreneurship and Strategy
Secondary Fields: Education

EMPLOYMENT

2021- Elliott Associate Professor, Department of Economics and Business, Hampden-Sydney College
2016-2021 Assistant Professor, Department of Economics and Business, Hampden-Sydney College
2016 Assistant Professor, Department of Economics, Finance, and Accounting, State University of New York at Oneonta
2012-13 Assistant Professor, Department of Economics, Finance, and Accounting, Fort Hays State University
2010-12 Research Associate, College of Education, Florida International University
2009-10 Instructor, Department of Economics, Florida International University
2007-09 Teaching Assistant, Department of Economics, Florida International University
2005-06 Lecturer, Dyal Singh College, University of Delhi

PUBLICATIONS

19. **Khurana, I.**, & Dutta, D. K. (2024). The impact of product portfolio specialty and activeness on firm survival: evidence from the nascent drone industry. **R&D Management**.

<https://doi.org/10.1111/radm.12696>

18. Audretsch, D. B., **Khurana, I.**, Dutta, D. K., & Tamvada J. P. (2024). Creating Effective University Innovation and Entrepreneurial Ecosystems: A Commitment System Perspective. **Journal of Technology Transfer**. <https://doi.org/10.1007/s10961-024-10090-w>

17. Dutta, D. K., & **Khurana, I.** (2023). Productive entrepreneurship within the entrepreneurial ecosystem: Insights from social exchange theory. **Applied Psychology**.

<https://doi.org/10.1111/apps.12509>

16. **Khurana, I.**, Tamvada J. P., & Audretsch, D. B. (2023), The Weaker Sex? A Tale of Means and Tails. **Journal of Business Venturing Insights**. <https://doi.org/10.1016/j.jbvi.2023.e00407>

15. **Khurana, I.**, Habiyaremye, A., Avsar, V., & Terjesen, S. (2023). The Impact of Policy Uncertainty on Entrepreneurial Activity: A Cross-country study. **Entrepreneurship and Regional Development**. <http://doi.org/10.1080/08985626.2023.2211978>
14. **Khurana, I.**, & Dutta, D. K. (2023), From Place to Space: The Role of Entrepreneurs and Place-Based Enterprises in Building Sustainable Smart Cities. **Small Business Economics**. <https://doi.org/10.1007/s11187-023-00765-3>
13. **Khurana, I.**, Dutta, D. K., & Ghura A. S. (2022). SMEs and Digital Transformation During a Crisis: The Emergence of Resilience as a Second-order Dynamic Capability in an Entrepreneurial Ecosystem. **Journal of Business Research** <https://doi.org/10.1016/j.jbusres.2022.06.048>
[Top 5 most cited papers of 2022 on Entrepreneurial Ecosystems](#)
12. **Khurana, I.** & Lee, D. J. (2022). Gender Bias in High Stakes Pitching: An NLP Approach. **Small Business Economics**. <https://doi.org/10.1007/s11187-021-00598-y>
11. **Khurana, I.**, Dutta, D. K., & Schenkel, M. T. (2022) Crisis and Arbitrage Opportunities: The Role of Causation, Effectuation, and Entrepreneurial Learning. **International Small Business Journal**. <https://doi.org/10.1177/02662426211061679>
10. **Khurana, I.**, & Dutta, D. K. (2021). From latent to emergent entrepreneurship in innovation ecosystems: The role of entrepreneurial learning. **Technological Forecasting and Social Change**. <https://doi.org/10.1016/j.techfore.2021.120694>
9. **Khurana, I.**, Ghura, A. S., & Dutta, D. K. (2021). The influence of religion on the humane orientation of entrepreneurs. **Journal of Small Business Management**. <https://doi.org/10.1080/00472778.2021.1890097>
8. **Khurana, I.** & Farhat, J. (2021). The Role of Resources in Timing of Diversification and Survival of Startup Firms. **Industry and Innovation**. <http://dx.doi.org/10.1080/13662716.2021.1976624>.
7. Carmen, C., Farhat, J., & **Khurana, I.** (2021). Does Policy Uncertainty Impact the M&A Exit of Startup Firms? **Journal of Economics and Finance**. <https://doi.org/10.1007/s12197-021-09553-9>
6. **Khurana, I.** (2021). Legitimacy and Reciprocal Altruism in Donation-Based Crowdfunding: Evidence from India. **Journal of Risk and Financial Management**. <https://doi.org/10.3390/jrfm14050194>
5. **Khurana, I.**, Ghura, A. S., & Dutta, D. K. (2021). Religion and humane entrepreneurship: Insights for research, policy, and practice. **Journal of the International Council for Small Business**. <https://doi.org/10.1080/26437015.2021.1906186>
4. **Khurana, I.** (2020). Understanding the process of knowledge accumulation and entrepreneurial learning in startups. **Industry and Innovation**. <https://doi.org/10.1080/13662716.2020.1855125>
3. Nicholas, T., Musoba, G., & **Khurana, I.** (2020). The Power of a Promise: Dual Admission for Community College-to-University Transfer Students. **Community College Journal of Research and Practice**. <https://doi.org/10.1080/10668926.2020.1841044>
2. **Khurana, I.**, Krichevskiy, D., Dempster, G., & Stimpson, S. (2020). Institutions, entrepreneurial adaptation, and the legal form of the organization. **Journal of Entrepreneurship and Public Policy**. <https://doi.org/10.1108/JEPP-10-2019-0087>

1. **Khurana, I.** and Carson, B., Care or Constraints? A New Look at the Welfare of SNAP and WIC Recipients During the COVID-19 Pandemic (2020). **Virginia Economic Journal**. Available at SSRN: <http://dx.doi.org/10.2139/ssrn.3734708>

MANUSCRIPTS UNDER REVIEW

1. **Khurana, I.**, Lee, D.J. & De Castro, J. [title removed to preserve anonymity]. 2nd round R&R at **Strategic Entrepreneurship Journal**.
2. Dutta, D. & **Khurana, I.** [title removed to preserve anonymity]. 2nd Round R&R at **Small Business Economics**.
3. **Khurana, I.**, Wood M.S., & Tamvada, J.P. [title removed to preserve anonymity]. Under review at **Journal of Business Venturing**.
4. **Khurana, I.**, Packard, M., Tamvada, J.P., & Audretsch, D.B. [title removed to preserve anonymity]. Under review at **Organization Studies**.
5. **Khurana, I.**, Dutta, D. & Corbett, A.C. [title removed to preserve anonymity]. Under review at **Entrepreneurship Theory and Practice**.
6. **Khurana, I.**, Packard M., Tamvada, J.P., Lee D.J. [title removed to preserve anonymity]. Under review at **Journal of Management**.

WORK IN PROGRESS

1. **Khurana, I.**, & Renko, M. *Gender and Hybrid Entrepreneurship*; Under preparation for submission to **Entrepreneurship Theory and Practice**. [Working paper]
2. **Khurana, I.**, Tamvada J. P. & Packard M. *The Impact of Religion on Entrepreneurship**. Under preparation for submission to **Entrepreneurship Theory and Practice**. [Working paper]
**Nominated for the Best Responsible Paper Award at the SMS Conference 2024*
3. **Khurana, I.**, Kunapuli R. & Lee, D.J. Using AI to Overcome Biases in Entrepreneurship. Under preparation for submission to the **Journal of Business Venturing**. [Working paper]
4. **Khurana, I.** & Kunapuli, R. Biases in High-Stakes Pitching. Under preparation for submission to the **Academy of Management Journal**. [Data analysis stage]
5. Gyurovski, I., **Khurana, I.**, & Lee, D.J. A Gendered Perspective of Moral Violations. Under preparation for submission to **Strategic Entrepreneurship Journal**. [Writing stage]

BOOK CHAPTERS

Khurana, I., & Dutta, D. K, Invited submission in Diamanto Politis, Lise Aaboen, and Jonas Gabrielsson (Eds) Entrepreneurial Learning in Edward Elgars' *Research Handbooks in Business and Management* series (*Forthcoming*)

CONFERENCE PROCEEDINGS

Khurana, I., Packard, M. D., Tamvada, J., & Audretsch, D. (2024). Navigating the Knowledge Breadth–Depth Paradox in Entrepreneurship. In Academy of Management Proceedings (Vol. 2024, No. 1, p. 12824). Valhalla, NY 10595: Academy of Management.

Khurana, I., Tamvada, J., & Lee, D. (2023). Escaping the Penalty of Marginalization through Management Education. In Academy of Management Proceedings (Vol. 2023, No. 1, p. 15802). Briarcliff Manor, NY 10510: Academy of Management.

I Khurana, DK Dutta, Embracing Drone Technology to Orchestrate an Innovation Ecosystem: Institutional Logics Perspective; Academy of Management Proceedings 2022 (1), 16975

I Khurana, DK Dutta, Impact of Portfolio Specialization and Activeness on Firm Survival: Evidence from Drone Industry; Academy of Management Proceedings 2022 (1), 17873

“Colombian Peace Treaty and its Impact on Trade Patterns,” Proceedings, National Conference on Undergraduate Research, 2019 (with Nico Correa’19)

“Diversification and survival by business start-ups,” Proceedings, United States Association for Small Business and Entrepreneurship Annual Conference, San Diego, CA, 8-9 January 2016

TEACHING EXPERIENCE

Hampden-Sydney College:

Intro to Entrepreneurship-Business Foundations - **Certified Experiential Learning course**

Entrepreneurial Thinking

Intermediate Microeconomics

Financial Accounting and Analysis

State University of New York at Oneonta:

Principles of Economics - Spring 2016

Principles of Macroeconomics - Spring 2016

Principles of Microeconomics - Spring 2016

Fort Hays State University:

Quantitative Methods and Statistics - Spring 2013 – (MBA course, including an online class)

Principles of Microeconomics - Spring 2013, Fall 2012

Economic Ideas and Current Issues - Spring 2013, Fall 2012

Florida International University:

Principles of Macroeconomics - Fall 2009, Spring 2010, Summer 2010

Principles of Microeconomics - Fall 2010

University of Delhi:

Statistics - Fall 2005, Summer 2006

Macroeconomics - Fall 2005, Summer 2006

SCHOLARLY PRESENTATIONS

2024	44 th Strategic Management Society Annual Conference, Istanbul, Turkey, 17-23 October
2024	84 th Academy of Management Annual Conference, Chicago, Illinois, 9-13 August
2024	International Association for Business and Society, Annapolis, Maryland, 13-16 June
2023	43 rd Strategic Management Society Annual Conference, Toronto, Canada, 30 September-3 October
2023	83 rd Academy of Management Annual Conference, Boston, Massachusetts, 4-9 August (2 papers – ENT & MED Division)
2023	The Association of Private Enterprise Education Annual Conference, Cancun, Mexico, 16-18 April
2023	11th Thurgau Experimental Economics Meeting (Theem), Kreuzlingen, Switzerland, 29-31 March
2022	The Society for Judgment and Decision-Making Annual Conference, San Diego, California, 10-13 November
2022	92 nd Southern Economic Association Annual Conference, Fort Lauderdale, Florida, 19-21 November, Presenter
2022	Society for the Advancement of Behavioral Economics Annual Conference, Stateline, Nevada, 8-11 August
2022	82 nd Academy of Management Annual Conference, Seattle, Washington, 5-9 August (2 papers – ENT & TIM Division)
2022	Global Research Conference on Marketing and Entrepreneurship, Whistler, British Columbia, 2-4 August
2022	United States Association for Small Business and Entrepreneurship Annual Conference, North Carolina, 5-9 January
2021	91 st Southern Economic Association Annual Conference, Houston, TX, 20-22 November, Presenter and Session Chair
2021	IEEE International Conference on Technology and Entrepreneurship (ICTE), Virtual, 24-27 August
2021	Old Dominion University Colloquium on Transitional Entrepreneurship, Virtual, 18-19 June
2021	57 th Eastern Finance Association, Virtual, 7-10 April
2021	Virginia Association of Economists Annual Meetings, Virtual, 1-2 April, Presenter and Discussant
2021	United States Association for Small Business and Entrepreneurship Annual Conference, Virtual, 4-7 January
2020	90 th Southern Economic Association Annual Conference, Virtual, 21-23 November, Presenter and Session Chair
2020	Virginia Association of Economists Annual Meetings, Hampden-Sydney, VA, 26-27 March, Presenter and Discussant (paper accepted; conference canceled)
2020	United States Association for Small Business and Entrepreneurship Annual Conference, New Orleans, LA, 2-7 January, Presenter and Discussant
2019	44th Annual Conference of the Association of Private Enterprise Education, Atlantis, Paradise Island, Bahamas, 5-8 April
2019	United States Association for Small Business and Entrepreneurship Annual Conference, St Pete, FL, 23-27 January, Presenter
2018	89 th Southern Economic Association Annual Conference, Washington, DC, 18-20 November, Presenter and Discussant
2018	Council on Undergraduate Research Biennial Conference, Washington, D.C., 1-3 July, Presenter and Session Organizer
2018	United States Association for Small Business and Entrepreneurship Annual Conference, Los Angeles, CA, 10-14 January, Presenter

2017	88 th Southern Economic Association Annual Conference, Tampa, FL, 17-19 November, Presenter and Discussant
2017	Virginia Association of Economists Annual Meetings, Richmond, VA, 16-17 March, Presenter and Discussant, and Session Organizer on “Food and Trade”
2016	42 nd Eastern Economic Association Meetings, Washington, D.C., 25-28 February, Presenter and Discussant
2016	United States Association for Small Business and Entrepreneurship Annual Conference, San Diego, CA, 8-9 January, Chair and Presenter
2013	10 th Atlanta Competitive Advantage Conference Research-Development Workshop, Supported by National Science Foundation (NSF), Atlanta, GA, 20-23 May
2013	39 th Eastern Economic Association Meetings, New York City, 9-11 May, Presenter and Discussant
2012	82 nd Southern Economic Association Annual Conference, New Orleans, LA, 16-18 November
2012	Kauffman Firm Survey Research Workshop, Kansas City, MO, 18-19 July
2012	DRUID Society Summer Conference, Copenhagen, Denmark, 19-21 June
2012	46 th Canadian Economics Association Annual Conference, Calgary, Canada, 7-10 June
2012	3 rd Entrepreneurial Finance and Innovation Conference, Boston, MA, 9-10 June
2012	9 th Atlanta Competitive Advantage Conference Research-Development Workshop Atlanta, GA, Supported by National Science Foundation (NSF), 14-17 May
2012	38 th Eastern Economic Association Meetings, Boston, MA, 9-11 March
2012	Annual Scholarly Forum, Florida International University, Miami, FL, 27-28 February
2012	American Economic Association Meetings, Chicago, IL, 5-8 January, Presenter and Discussant
2012	2 nd International Conference on Business & Economic Issues, New Delhi, India, 27-28 February
2011	Annual Scholarly Forum, Florida International University, Miami, FL, 28-29 March
2010	Advanced Workshop, Florida International University, Miami, FL, April
2009	Advanced Workshop, Florida International University, Miami, FL, December

PRESENTATIONS WITH STUDENTS

2022	National Conference on Undergraduate Research, Virtual, 4-8 April (with Ethan Badin)
2022	2 nd Virginia Conference on Undergraduate Research and Creative Activity, Hampden-Sydney, VA, 29 January (with Ethan Badin)
2021	National Conference on Undergraduate Research, Montana State University, Virtual, 12-14 April (with Brady Lozaw)
2020	National Conference on Undergraduate Research, Montana State University, Montana, 26-28 March (with James Mozingo and Daniel Newberry, students from H-SC) (paper accepted; conference canceled)
2020	Virginia Conference on Undergraduate Research and Creative Activity, Hampden-Sydney, VA, 25 January (with James Mozingo and Daniel Newberry)
2019	Hampden-Sydney Student Research Symposium, Hampden-Sydney, VA, 18 April, Panel Organizer
2019	National Conference on Undergraduate Research, Kennesaw State University, Georgia, 10-13 April (with Sean Stimpson and Nico Correa, students from H-SC)
2019	Virginia Association of Economists Annual Meetings, Richmond, VA, 4-5 April
2019	Honors Council Presentation Hampden-Sydney College, Hampden-Sydney, 19 February (with Sean Stimpson)
2018	Mid-Atlantic Regional Conference of Undergraduate Scholarship, The Sweet Briar College, Sweet Briar, VA, 6 October (with Sean Stimpson and Nico Correa, students from H-SC)

- 2018 Virginia Association of Economists Annual Meetings, Radford University, Radford, VA, 5-6 April (with Sean Stimpson and Nico Correa, students from H-SC)
- 2018 Hampden-Sydney Student Research Symposium, Hampden-Sydney, VA, 29 March, Panel Organizer
- 2017 Mid-Atlantic Regional Conference of Undergraduate Scholarship, The Sweet Briar College, Sweet Briar, VA, 14 October, Presentation of a Business Plan Shower Buddy: An Innovative Product to Clean Your Back
- 2017 Inaugural Hampden-Sydney Student Research Symposium, Hampden-Sydney, VA, 23-30 March, Panel Organizer
- 2017 CEPE Hampden-Sydney End of the year Research Event, Cross over Speaker, Poster Session, Hampden-Sydney, VA, 27 April

STUDENT ADVISING

- 2021 Ethan Badin' 22 Project – “Smart city analysis” - Robert K. Citrone Grant
- 2020 Ethan Badin' 22 Project – “Revisiting Niche Width Theory: Evidence from Technology industry”
- 2020 Brayden Lozaw' 21 Project - “Analyzing the Location choice of startups” - Robert K. Citrone Grant
- 2019 Alexander Pearce'21, Data extraction for Crowdfunding
- 2019 Daniel Newberry'20 and James Mozingo'20, Project - Analyzing the Phenomenon of Crowdfunding in Entrepreneurship, Robert K. Citrone Grant
- 2018 Rosewell Jones'19, Project - Analyzing the Complexity of Commercial Real Estate, Independent study
- 2018 Sean Stimpson'19, Project- An analysis into the legal structure of start-ups using the Kauffman Firm Survey, Independent Study and Robert K. Citrone Grant
- 2017 Nicholas Correa'19, Project - “Colombian Peace Treaty and its impact on trade patterns” - Robert K. Citrone Grant
- 2017 Sam Lilburn and Tyler Grizzard, Project - CEPE Poster Session

OTHER ACADEMIC ACTIVITIES

- 2023 Academy of Management Perspectives Journal, Paper Development Workshop, 22 May, Online
- 2023 Eastern Academy of Management Annual Conference, Philadelphia 16-19 May
- 2023 Journal of Management Studies Workshop in conjunction with Florida International University, Miami, Florida, 17-18, February
- 2021 Strategy Mid-Career Consortium 81st Academy of Management Annual Conference, 29 July-4 August, Participant
- 2021 Python training – online training – 13-15 May 2021
- 2021 Structural Equation Modeling training – online training 15 March – 9 April
- 2020 Structural Equation Modeling using Stata - online training, 7-8 May
- 2019 Meta Data Analysis - Stata Training, Washington D.C., 25-26 October
- 2019 Longitudinal Data Analysis - Stata Training, Washington D.C., 10-12 September
- 2019 Workshop - Curriculum Design Consortium Entrepreneurship, USASBE, St Pete, FL, 24-27 January
- 2018 Workshop - The Experiential Classroom XIX sponsored by the University of Florida and the University of Tampa, Tampa, FL, 20-23 September
- 2018 Financial Learning Bootcamp - Training the street, Hampden-Sydney College, Hampden-Sydney, VA, 7-9 May
- 2011 Training: Longitudinal and Survival Analysis of Business Data, San Francisco, CA, 31 May-1 June

2010 Small Business, Entrepreneurship and Economic Stabilization, Atlanta, GA, 26-27 October

GRANTS AND FELLOWSHIP

2024 Institute for Humane Studies, AOM Research Workshop, August (\$1,250)
 2024 Mednick fellowship - Virginia Foundation for Independent Colleges (VFIC) (\$2,000)
2023 Virginia Department of Veterans Services (Co-PI) (\$44,000)
 2023 Institute for Humane Studies, Research Workshop, May (\$500)
 2023 Journal of Management Studies Workshop, Travel award (\$828)
 2022 Summer Faculty Fellowship Grant by the Committee on Professional Development, Hampden-Sydney College
 2021 Robert K. Citrone Economics and Business Collaborative Student/Faculty Summer Research Grant, Hampden-Sydney College (with Ethan Badin)
 2020 Mednick fellowship - Virginia Foundation for Independent Colleges (VFIC) (\$2,208)
 2020 Summer Faculty Fellowship Grant by the Committee on Professional Development, Hampden-Sydney College
 2020 Undergraduate Research Grant for Ethan Badin' 22 (\$2,500)
 2020 Robert K. Citrone Economics and Business Collaborative Student/Faculty Summer Research Grant, Hampden-Sydney College (with Brayden Lozaw)
 2019 Robert K. Citrone Economics and Business Collaborative Student/Faculty Summer Research Grant, Hampden-Sydney College (with James Mozingo)
 2019 CSPE Scholars Mentoring Grant
 2018 Scholarship by the University of Florida and the University of Tampa to attend the Experiential Classroom workshop
 2018 Grant from the Council on Undergraduate Research
 2018 Summer Faculty and Student Fellowship Grant by the Committee on Professional Development, Hampden-Sydney College (with Nicholas Correa)
 2018 Grant from Council on Undergraduate Research (CUR) National Conference
 2018 Robert K. Citrone Economics and Business Collaborative Student/Faculty Summer Research Grant, Department of Economics and Business, Hampden-Sydney College (with Sean Stimpson)
 2017 Grant from Council on Undergraduate Research (CUR) National Conference
 2017 Robert K. Citrone Economics and Business Collaborative Student/Faculty Summer Research Grant, Department of Economics and Business, Hampden-Sydney College (with Nicholas Correa)
 2017 Preparatory Summer Research Fellowship by Honors Council, Hampden-Sydney College (with Nicholas Correa)
 2010-13 Grant awarded by the Kauffman Foundation to use confidential Kauffman Firm Survey micro-data
 2010-12 Graduate Research Assistantship, Lumina Foundation Project
 2007-10 Graduate Teaching Assistantship, Florida International University
 2004-07 Junior Research Fellowship, University Grants Commission, Government of India

AWARDS AND HONORS

2021 Keynote Speaker, 2nd Humane Entrepreneurship Conference, ICSB, Online 27 July (Invited Talk)
 2019 Distinguished panelist at joint Alpha Eta Mu Beta – Biomedical Engineering Society (BMES) Ethics panel at BMES Conference, Philadelphia, PA, 16-19 October (Invited Talk)
 2018 Individual Teaching Excellence Award, The Experiential Classroom XIX, sponsored by the University of Florida and the University of Tampa, Tampa, FL, 20-23 September

2018	Travel Award, Hampden-Sydney College, January
2017	Travel Award, Hampden-Sydney College, March, November
2016	SUNY Oneonta Individual Development Awards Program (IDAP)
2012	Certificate of Achievement, 1 st Place, Florida International University Scholarly Forum, 28 February
2012	Omicron Delta Epsilon Travel Award, January
2012	Kauffman Foundation Travel Award, March, May, June (thrice), July
2012	Florida International University Graduate & Professional Student Committee Travel Fund Award, Spring
2012	Florida International University, Department of Economics Travel Grant, Spring
2011	Florida International University Graduate & Professional Student Committee Travel Fund Award, Fall
2011	Florida International University, Department of Economics Travel Grant, Summer
2010	Florida International University Graduate & Professional Student Committee Travel Fund Award, Fall
2010	Florida International University, Department of Economics Travel Grant, Fall
2004	Qualified “National Eligibility Test” (NET) to determine eligibility for Lectureship in India
2003	Gold Medal for securing the highest marks in the courses Organization Behavior, Organization Theory, Business Environment, and Business Policy in Master of Commerce, University of Delhi
2003	Prof. M. C. Shukla Award for excellent academic performance in Master of Commerce, University of Delhi
1998	Merit Certificate awarded by Central Board of Secondary Education (C.B.S.E.) for securing all India highest marks (97%) in Business studies
2011-12	Secretary, Member Honor Society: Delta Epsilon Iota

SERVICE TO THE PROFESSION

2023	Chair: Doctoral Consortium, Eastern Academy of Management Annual Conference, Philadelphia 16-19 May
2022	Organized a Caucus: “Entrepreneurial Ecosystems Research: What Do We Know and Where Do We Go from Here?” at the 82 nd Academy of Management Annual Conference, Seattle, Washington, 5-9 August

Editorial Board:

2024-	Journal of Asia Business Studies, Editorial Advisory Board
2021-	Small Business Economics, Editorial Review Board
2021-22	Virginia Association of Economists, Board member

Editorial Service:

2023-	Guest Editor, Frontiers in Behavioral Economics, Special Issue on “Decision making under risk and ambiguity.”
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Reviewer Service:

Journal of Business Venturing, Small Business Economics, Journal of Business Venturing Insights, Journal of Business Research, R&D Management, Journal of Small Business Management, Journal of Economic Psychology, Non-Profit and Voluntary Sector Quarterly, Technology Forecasting and Social Change, International Journal of Gender and Entrepreneurship, Journal of Asia Business Studies

MEDIA PRESENCE

- 2022 Economy Op-Ed, Economic policy uncertainty and the loss of South Africa's growth momentum: Can the decline be reversed? Daily Maverick, January 11. Available [here](#)
- 2021 Contributor, Inaugural Humane Entrepreneurship Report, ICSB 2021 Conference Report Available [here](#)

MEDIA MENTIONS

- 2024 Paper, "SMEs and Digital Transformation During a Crisis: The Emergence of Resilience as a Second-order Dynamic Capability in an Entrepreneurial Ecosystem, published in the Journal of Business Research," is the "Top-5 Most Cited Papers of 2022 on Entrepreneurial Ecosystems." Available [here](#)
- 2021 Donation-based Digital Crowdfunding—The Changing Face of Giving in India, Available [here](#)

SERVICE TO THE COLLEGE

- 2020-2024 Member, Budget and Audit Committee
- 2019 Member, Dean's Ad-Hoc Committee, Business Curriculum
- 2019 Member, Search Committee for Wheat Professor, Wilson Center
- 2018 Organized the 1st YOU Innovate H-SC Innovation Tournament
- 2018 Member, Search Committee for Director of Flemming Center for Entrepreneurship and Innovation, October-November 2018
- 2018- Member, Undergraduate Research Committee (Ad-hoc)
- 2018-2020 Member, International Studies Committee
- 2018 Presented a research paper in the Inaugural PechaKucha night, March 26
- 2018 Attended Rhetoric Proficiency Exam workshop on 10 February and graded Rhetoric Proficiency Papers in Spring 2018
- 2017-18 Secretary, International Studies Committee
- 2017, 18,19 Panel Organizer in the Hampden-Sydney Student Research Symposium, Hampden-Sydney, VA
- 2017,18,19 Hosting potential High-School Students in Business and Accounting classes for the Office of Admissions (for recruitment purposes)

SERVICE TO THE DEPARTMENT

- 2021 Member, Tenure-Track Search Committee-Accounting
- 2018,19 Invited Hiram Ewald, a venture capitalist from Tall Oaks Capital Partners to talk about his experiences in financing entrepreneurial ventures to students at H-SC
- 2018 Member, Tenure-Track Search Committee-Economics, Interviewed potential candidates in ASSA Annual Meetings, Philadelphia, PA, 4-8 January
- 2017 Faculty Guide for an excursion trip to Lighthouse Labs RVA, Accelerator Program in Richmond, VA, 16 November
- 2016 Developed course curriculum for Business Foundations/Entrepreneurship (BS222)

COMPUTER AND STATISTICAL SKILLS

Stata, Python

PROFESSIONAL AFFILIATIONS

Academy of Management
Strategic Management Society
United States Association for Small Business and Entrepreneurship
Southern Economic Association

REFERENCES

David B. Audretsch
Distinguished
Professor; Ameritech
Chair of Economic
Development
Director, Institute for
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Andrew C. Corbett
The Paul T. Babson
Distinguished
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