

INDU KHURANA

Associate Professor, Department of Economics and Business
Hampden-Sydney College, Virginia, USA
Brown 205, Phone: 434-223-6408
Email: ikhurana@hsc.edu

EDUCATION

2012 Ph.D., Economics, Florida International University, Miami, Florida
2009 M.A., Economics, Florida International University, Miami, Florida
2007 M.Phil., Commerce, Delhi School of Economics, University of Delhi, New Delhi, India
2003 M.Com, Delhi School of Economics, University of Delhi, New Delhi, India
2001 B.Com (Honors), Sri Guru Gobind Singh College of Commerce, University of Delhi, New Delhi, India

FIELDS OF SPECIALIZATION

Primary Fields: Entrepreneurship and Strategy
Secondary Fields: Education

EMPLOYMENT

2025- Senior Research Fellow, Institute for Development Strategies, Indian University, Bloomington
2021- Associate Professor, Department of Economics and Business, Hampden-Sydney College
2016-2021 Assistant Professor, Department of Economics and Business, Hampden-Sydney College
2016 Assistant Professor, Department of Economics, Finance, and Accounting, State University of New York at Oneonta
2012-13 Assistant Professor, Department of Economics, Finance, and Accounting, Fort Hays State University
2010-12 Research Associate, College of Education, Florida International University
2009-10 Instructor, Department of Economics, Florida International University
2007-09 Teaching Assistant, Department of Economics, Florida International University
2005-06 Lecturer, Dyal Singh College, University of Delhi

PUBLICATIONS

Khurana, I., & Dutta, D. K. (2024). The impact of product portfolio specialty and activeness on firm survival: evidence from the nascent drone industry. **R&D Management**.
<https://doi.org/10.1111/radm.12696>

Audretsch, D. B., **Khurana, I.**, Dutta, D. K., & Tamvada J. P. (2024). Creating Effective University Innovation and Entrepreneurial Ecosystems: A Commitment System Perspective. **Journal of Technology Transfer**. <https://doi.org/10.1007/s10961-024-10090-w>

Dutta, D. K., & **Khurana, I.** (2023). Productive entrepreneurship within the entrepreneurial ecosystem: Insights from social exchange theory. **Applied Psychology**. <https://doi.org/10.1111/apps.12509>

Khurana, I., Tamvada J. P., & Audretsch, D. B. (2023), The Weaker Sex? A Tale of Means and Tails. **Journal of Business Venturing Insights**. <https://doi.org/10.1016/j.jbvi.2023.e00407>

Khurana, I., Habiyaremye, A., Avsar, V., & Terjesen, S. (2023). The Impact of Policy Uncertainty on Entrepreneurial Activity: A Cross-country study. **Entrepreneurship and Regional Development.** <http://doi.org/10.1080/08985626.2023.2211978>

Khurana, I., & Dutta, D. K. (2023), From Place to Space: The Role of Entrepreneurs and Place-Based Enterprises in Building Sustainable Smart Cities. **Small Business Economics.** <https://doi.org/10.1007/s11187-023-00765-3>

Khurana, I., Dutta, D. K., & Ghura A. S. (2022). SMEs and Digital Transformation During a Crisis: The Emergence of Resilience as a Second-order Dynamic Capability in an Entrepreneurial Ecosystem. **Journal of Business Research** <https://doi.org/10.1016/j.jbusres.2022.06.048>
[Top 5 most cited papers of 2022 on Entrepreneurial Ecosystems](#)

Khurana, I. & Lee, D. J. (2022). Gender Bias in High Stakes Pitching: An NLP Approach. **Small Business Economics.** <https://doi.org/10.1007/s11187-021-00598-y>

Khurana, I., Dutta, D. K., & Schenkel, M. T. (2022) Crisis and Arbitrage Opportunities: The Role of Causation, Effectuation, and Entrepreneurial Learning. **International Small Business Journal.** <https://doi.org/10.1177/02662426211061679>

Khurana, I., & Dutta, D. K. (2021). From latent to emergent entrepreneurship in innovation ecosystems: The role of entrepreneurial learning. **Technological Forecasting and Social Change.** <https://doi.org/10.1016/j.techfore.2021.120694>

Khurana, I., Ghura, A. S., & Dutta, D. K. (2021). The influence of religion on the humane orientation of entrepreneurs. **Journal of Small Business Management.** <https://doi.org/10.1080/00472778.2021.1890097>

Khurana, I. & Farhat, J. (2021). The Role of Resources in Timing of Diversification and Survival of Startup Firms. **Industry and Innovation.** <http://dx.doi.org/10.1080/13662716.2021.1976624>.

Carmen, C., Farhat, J., & **Khurana, I.** (2021). Does Policy Uncertainty Impact the M&A Exit of Startup Firms? **Journal of Economics and Finance.** <https://doi.org/10.1007/s12197-021-09553-9>

Khurana, I. (2021). Legitimacy and Reciprocal Altruism in Donation-Based Crowdfunding: Evidence from India. **Journal of Risk and Financial Management.** <https://doi.org/10.3390/jrfm14050194>

Khurana, I., Ghura, A. S., & Dutta, D. K. (2021). Religion and humane entrepreneurship: Insights for research, policy, and practice. **Journal of the International Council for Small Business.** <https://doi.org/10.1080/26437015.2021.1906186>

Khurana, I. (2020). Understanding the process of knowledge accumulation and entrepreneurial learning in startups. **Industry and Innovation.** <https://doi.org/10.1080/13662716.2020.1855125>

Nicholas, T., Musoba, G., & **Khurana, I.** (2020). The Power of a Promise: Dual Admission for Community College-to-University Transfer Students. **Community College Journal of Research and Practice.** <https://doi.org/10.1080/10668926.2020.1841044>

Khurana, I., Krichevskiy, D., Dempster, G., & Stimpson, S. (2020). Institutions, entrepreneurial adaptation, and the legal form of the organization. **Journal of Entrepreneurship and Public Policy.** <https://doi.org/10.1108/JEPP-10-2019-0087>

Khurana, I. and Carson, B., Care or Constraints? A New Look at the Welfare of SNAP and WIC Recipients During the COVID-19 Pandemic (2020). **Virginia Economic Journal**. Available at SSRN: <http://dx.doi.org/10.2139/ssrn.3734708>

BOOK CHAPTERS

Khurana, I., & Dutta, D. K. (2025). Learning in entrepreneurial ecosystems: Insights from the 4I Learning Framework. In Handbook of Research on Entrepreneurial Learning (pp. 77-90). Edward Elgar Publishing. <https://doi.org/10.4337/9781803922218.00013>

OTHER PUBLICATIONS

2024 White paper: Helping Haiti: A New Approach. September 9. Available [here](#)

2022 Economy Op-Ed, Economic policy uncertainty and the loss of South Africa's growth momentum: Can the decline be reversed? Daily Maverick, January 11. Available [here](#)

CONFERENCE PROCEEDINGS

Khurana, I., Packard, M. D., Tamvada, J., & Audretsch, D. (2024). Navigating the Knowledge Breadth–Depth Paradox in Entrepreneurship. In Academy of Management Proceedings (Vol. 2024, No. 1, p. 12824). Valhalla, NY 10595: Academy of Management.

Khurana, I., Tamvada, J., & Lee, D. (2023). Escaping the Penalty of Marginalization through Management Education. In Academy of Management Proceedings (Vol. 2023, No. 1, p. 15802). Briarcliff Manor, NY 10510: Academy of Management.

Khurana, I., & Dutta, D.K., Embracing Drone Technology to Orchestrate an Innovation Ecosystem: Institutional Logics Perspective; Academy of Management Proceedings 2022 (1), 16975

Khurana, I., & Dutta, D.K., Impact of Portfolio Specialization and Activeness on Firm Survival: Evidence from Drone Industry; Academy of Management Proceedings 2022 (1), 17873

“Colombian Peace Treaty and its Impact on Trade Patterns,” Proceedings, National Conference on Undergraduate Research, 2019 (with Nico Correa’19)

“Diversification and survival by business start-ups,” Proceedings, United States Association for Small Business and Entrepreneurship Annual Conference, San Diego, CA, 8-9 January 2016

MANUSCRIPTS UNDER REVIEW [titles removed to preserve anonymity].

Khurana, I., Lee, D.J. & De Castro, J. **Strategic Entrepreneurship Journal**.

Dutta, D. & **Khurana, I.** **Small Business Economics**. (Forthcoming)

Khurana, I., Wood, M.S., & Tamvada, J.P. **Entrepreneurship Theory and Practice**.

Khurana, I., Kunapuli, R., Lee, D.J., Thomas Allison, & Maija Renko. **Entrepreneurship Theory and Practice**.

Khurana, I., Tamvada, J. P. & Packard, M. **Strategic Entrepreneurship Journal**

WORK IN PROGRESS

Khurana, I., Packard, M., Tamvada, J.P., & Audretsch, D.B. Navigating the Knowledge Breadth–Depth Paradox in Entrepreneurship. Under preparation for submission to the **Journal of Management** [Working paper]

Khurana, I., Dutta, D. & Corbett, A.C., York, Jeff. Orchestrating Sustainable Entrepreneurial Ecosystem. Under preparation for submission to the **Strategic Entrepreneurship Journal** [Working paper]

Gyurovski, I., **Khurana, I.**, & Lee, D.J. A Gendered Perspective of Moral Violations. Under preparation for submission to the **Journal of Business Venturing**. [Writing stage]

TEACHING EXPERIENCE

Hampden-Sydney College:

Intro to Entrepreneurship/Business Foundations - **Certified Experiential Learning course**

Entrepreneurial Thinking

Intermediate Microeconomics

Financial Accounting and Analysis

State University of New York at Oneonta:

Principles of Economics - Spring 2016

Principles of Macroeconomics - Spring 2016

Principles of Microeconomics - Spring 2016

Fort Hays State University:

Quantitative Methods and Statistics - Spring 2013 – (MBA course, including an online class)

Principles of Microeconomics - Spring 2013, Fall 2012

Economic Ideas and Current Issues - Spring 2013, Fall 2012

Florida International University:

Principles of Macroeconomics - Fall 2009, Spring 2010, Summer 2010

Principles of Microeconomics - Fall 2010

University of Delhi:

Statistics - Fall 2005, Summer 2006

Macroeconomics - Fall 2005, Summer 2006

SCHOLARLY PRESENTATIONS

- | | |
|------|---|
| 2025 | 85 th Academy of Management Annual Conference, Copenhagen, Denmark, July 25-29 |
| 2025 | Mid-Winter Meeting AOM ENT Division, Madrid, Spain, 28 January-2 February |
| 2024 | 44 th Strategic Management Society Annual Conference, Istanbul, Turkey, 17-23 October |
| 2024 | 84 th Academy of Management Annual Conference, Chicago, Illinois, 9-13 August |
| 2024 | International Association for Business and Society, Annapolis, Maryland, 13-16 June |
| 2023 | 43 rd Strategic Management Society Annual Conference, Toronto, Canada, 30 September-3 October |
| 2023 | 83 rd Academy of Management Annual Conference, Boston, Massachusetts, 4-9 August (2 papers – ENT & MED Division) |
| 2023 | The Association of Private Enterprise Education Annual Conference, Cancun, Mexico, 16-18 April |
| 2023 | 11th Thurgau Experimental Economics Meeting (Theem), Kreuzlingen, Switzerland, 29-31 March |

- 2022 The Society for Judgment and Decision-Making Annual Conference, San Diego, California, 10-13 November
- 2022 92nd Southern Economic Association Annual Conference, Fort Lauderdale, Florida, 19-21 November, Presenter
- 2022 Society for the Advancement of Behavioral Economics Annual Conference, Stateline, Nevada, 8-11 August
- 2022 82nd Academy of Management Annual Conference, Seattle, Washington, 5-9 August (2 papers – ENT & TIM Division)
- 2022 Global Research Conference on Marketing and Entrepreneurship, Whistler, British Columbia, 2-4 August
- 2022 United States Association for Small Business and Entrepreneurship Annual Conference, North Carolina, 5-9 January
- 2021 91st Southern Economic Association Annual Conference, Houston, TX, 20-22 November, Presenter and Session Chair
- 2021 IEEE International Conference on Technology and Entrepreneurship (ICTE), Virtual, 24-27 August
- 2021 Old Dominion University Colloquium on Transitional Entrepreneurship, Virtual, 18-19 June
- 2021 57th Eastern Finance Association, Virtual, 7-10 April
- 2021 Virginia Association of Economists Annual Meetings, Virtual, 1-2 April, Presenter and Discussant
- 2021 United States Association for Small Business and Entrepreneurship Annual Conference, Virtual, 4-7 January
- 2020 90th Southern Economic Association Annual Conference, Virtual, 21-23 November, Presenter and Session Chair
- 2020 Virginia Association of Economists Annual Meetings, Hampden-Sydney, VA, 26-27 March, Presenter and Discussant (paper accepted; conference canceled)
- 2020 United States Association for Small Business and Entrepreneurship Annual Conference, New Orleans, LA, 2-7 January, Presenter and Discussant
- 2019 44th Annual Conference of the Association of Private Enterprise Education, Atlantis, Paradise Island, Bahamas, 5-8 April
- 2019 United States Association for Small Business and Entrepreneurship Annual Conference, St Pete, FL, 23-27 January, Presenter
- 2018 89th Southern Economic Association Annual Conference, Washington, DC, 18-20 November, Presenter and Discussant
- 2018 Council on Undergraduate Research Biennial Conference, Washington, D.C., 1-3 July, Presenter and Session Organizer
- 2018 United States Association for Small Business and Entrepreneurship Annual Conference, Los Angeles, CA, 10-14 January, Presenter
- 2017 88th Southern Economic Association Annual Conference, Tampa, FL, 17-19 November, Presenter and Discussant
- 2017 Virginia Association of Economists Annual Meetings, Richmond, VA, 16-17 March, Presenter and Discussant, and Session Organizer on “Food and Trade”
- 2016 42nd Eastern Economic Association Meetings, Washington, D.C., 25-28 February, Presenter and Discussant
- 2016 United States Association for Small Business and Entrepreneurship Annual Conference, San Diego, CA, 8-9 January, Chair and Presenter
- 2013 10th Atlanta Competitive Advantage Conference Research-Development Workshop, Supported by National Science Foundation (NSF), Atlanta, GA, 20-23 May
- 2013 39th Eastern Economic Association Meetings, New York City, 9-11 May, Presenter and Discussant

- 2012 82nd Southern Economic Association Annual Conference, New Orleans, LA, 16-18 November
- 2012 Kauffman Firm Survey Research Workshop, Kansas City, MO, 18-19 July
- 2012 DRUID Society Summer Conference, Copenhagen, Denmark, 19-21 June
- 2012 46th Canadian Economics Association Annual Conference, Calgary, Canada, 7-10 June
- 2012 3rd Entrepreneurial Finance and Innovation Conference, Boston, MA, 9-10 June
- 2012 9th Atlanta Competitive Advantage Conference Research-Development Workshop
Atlanta, GA, Supported by National Science Foundation (NSF), 14-17 May
- 2012 38th Eastern Economic Association Meetings, Boston, MA, 9-11 March
- 2012 Annual Scholarly Forum, Florida International University, Miami, FL, 27-28 February
- 2012 American Economic Association Meetings, Chicago, IL, 5-8 January, Presenter and Discussant
- 2012 2nd International Conference on Business & Economic Issues, New Delhi, India, 27-28 February
- 2011 Annual Scholarly Forum, Florida International University, Miami, FL, 28-29 March
- 2010 Advanced Workshop, Florida International University, Miami, FL, April
- 2009 Advanced Workshop, Florida International University, Miami, FL, December

PRESENTATIONS WITH STUDENTS

- 2022 National Conference on Undergraduate Research, Virtual, 4-8 April (with Ethan Badin)
- 2022 2nd Virginia Conference on Undergraduate Research and Creative Activity, Hampden-Sydney, VA, 29 January (with Ethan Badin)
- 2021 National Conference on Undergraduate Research, Montana State University, Virtual, 12-14 April (with Brady Lozaw)
- 2020 National Conference on Undergraduate Research, Montana State University, Montana, 26-28 March (with James Mozingo and Daniel Newberry, students from H-SC) (paper accepted; conference canceled)
- 2020 Virginia Conference on Undergraduate Research and Creative Activity, Hampden-Sydney, VA, 25 January (with James Mozingo and Daniel Newberry)
- 2019 Hampden-Sydney Student Research Symposium, Hampden-Sydney, VA, 18 April, Panel Organizer
- 2019 National Conference on Undergraduate Research, Kennesaw State University, Georgia, 10-13 April (with Sean Stimpson and Nico Correa, students from H-SC)
- 2019 Virginia Association of Economists Annual Meetings, Richmond, VA, 4-5 April
- 2019 Honors Council Presentation Hampden-Sydney College, Hampden-Sydney, 19 February (with Sean Stimpson)
- 2018 Mid-Atlantic Regional Conference of Undergraduate Scholarship, The Sweet Briar College, Sweet Briar, VA, 6 October (with Sean Stimpson and Nico Correa, students from H-SC)
- 2018 Virginia Association of Economists Annual Meetings, Radford University, Radford, VA, 5-6 April (with Sean Stimpson and Nico Correa, students from H-SC)
- 2018 Hampden-Sydney Student Research Symposium, Hampden-Sydney, VA, 29 March, Panel Organizer
- 2017 Mid-Atlantic Regional Conference of Undergraduate Scholarship, The Sweet Briar College, Sweet Briar, VA, 14 October, Presentation of a Business Plan Shower Buddy: An Innovative Product to Clean Your Back
- 2017 Inaugural Hampden-Sydney Student Research Symposium, Hampden-Sydney, VA, 23-30 March, Panel Organizer
- 2017 CEPE Hampden-Sydney End of the Year Research Event, Cross over Speaker, Poster Session, Hampden-Sydney, VA, 27 April

STUDENT ADVISING

2025	Walker Stebbings' 26 Project – “Changing landscape of the Gig work in the US”
2021	Ethan Badin' 22 Project – “Smart city analysis” - Robert K. Citrone Grant
2020	Ethan Badin' 22 Project – “Revisiting Niche Width Theory: Evidence from Technology industry”
2020	Brayden Lozaw' 21 Project - “Analyzing the Location choice of startups” - Robert K. Citrone Grant
2019	Alexander Pearce'21, Data extraction for Crowdfunding
2019	Daniel Newberry'20 and James Mozingo'20, Project - Analyzing the Phenomenon of Crowdfunding in Entrepreneurship, Robert K. Citrone Grant
2018	Rosewell Jones'19, Project - Analyzing the Complexity of Commercial Real Estate, Independent study
2018	Sean Stimpson'19, Project- An analysis into the legal structure of start-ups using the Kauffman Firm Survey, Independent Study and Robert K. Citrone Grant
2017	Nicholas Correa'19, Project - “Colombian Peace Treaty and its impact on trade patterns” - Robert K. Citrone Grant
2017	Sam Lilburn and Tyler Grizzard, Project - CEPE Poster Session

OTHER ACADEMIC ACTIVITIES

2024	Workshop by Prof. Saras Sarasvathy (By invitation): Reimagining Entrepreneurship Education at UVA Darden, Charlottesville, 11 October
2023	Academy of Management Perspectives Journal, Paper Development Workshop, 22 May, Online
2023	Eastern Academy of Management Annual Conference, Philadelphia 16-19 May
2023	Journal of Management Studies Workshop in conjunction with Florida International University, Miami, Florida, 17-18, February
2021	Strategy Mid-Career Consortium 81 st Academy of Management Annual Conference, 29 July-4 August, Participant
2021	Python training – online training – 13-15 May 2021
2021	Structural Equation Modeling training – online training 15 March – 9 April
2020	Structural Equation Modeling using Stata - online training, 7-8 May
2019	Meta Data Analysis - Stata Training, Washington D.C., 25-26 October
2019	Longitudinal Data Analysis - Stata Training, Washington D.C., 10-12 September
2019	Workshop - Curriculum Design Consortium Entrepreneurship, USASBE, St Pete, FL, 24-27 January
2018	Workshop - The Experiential Classroom XIX sponsored by the University of Florida and the University of Tampa, Tampa, FL, 20-23 September
2018	Financial Learning Bootcamp - Training the street, Hampden-Sydney College, Hampden-Sydney, VA, 7-9 May
2011	Training: Longitudinal and Survival Analysis of Business Data, San Francisco, CA, 31 May-1 June
2010	Small Business, Entrepreneurship and Economic Stabilization, Atlanta, GA, 26-27 October

GRANTS AND FELLOWSHIP

2025	Robert K. Citrone Economics and Business Collaborative Student/Faculty Summer Research Grant, Hampden-Sydney College (with Walker Stebbings)
2024	Institute for Humane Studies, AOM Research Workshop, August (\$1,250)
2024	Mednick fellowship - Virginia Foundation for Independent Colleges (VFIC) (\$2,000)
2023	Virginia Department of Veterans Services (Co-PI) (\$44,000)
2023	Institute for Humane Studies, Research Workshop, May (\$500)
2023	Journal of Management Studies Workshop, Travel award (\$828)

2022	Summer Faculty Fellowship Grant by the Committee on Professional Development, Hampden-Sydney College
2021	Robert K. Citrone Economics and Business Collaborative Student/Faculty Summer Research Grant, Hampden-Sydney College (with Ethan Badin)
2020	Mednick fellowship - Virginia Foundation for Independent Colleges (VFIC) (\$2,208)
2020	Summer Faculty Fellowship Grant by the Committee on Professional Development, Hampden-Sydney College
2020	Undergraduate Research Grant for Ethan Badin' 22 (\$2,500)
2020	Robert K. Citrone Economics and Business Collaborative Student/Faculty Summer Research Grant, Hampden-Sydney College (with Brayden Lozaw)
2019	Robert K. Citrone Economics and Business Collaborative Student/Faculty Summer Research Grant, Hampden-Sydney College (with James Mozingo)
2019	CSPE Scholars Mentoring Grant
2018	Scholarship by the University of Florida and the University of Tampa to attend the Experiential Classroom workshop
2018	Grant from the Council on Undergraduate Research
2018	Summer Faculty and Student Fellowship Grant by the Committee on Professional Development, Hampden-Sydney College (with Nicholas Correa)
2018	Grant from Council on Undergraduate Research (CUR) National Conference
2018	Robert K. Citrone Economics and Business Collaborative Student/Faculty Summer Research Grant, Department of Economics and Business, Hampden-Sydney College (with Sean Stimpson)
2017	Grant from Council on Undergraduate Research (CUR) National Conference
2017	Robert K. Citrone Economics and Business Collaborative Student/Faculty Summer Research Grant, Department of Economics and Business, Hampden-Sydney College (with Nicholas Correa)
2017	Preparatory Summer Research Fellowship by Honors Council, Hampden-Sydney College (with Nicholas Correa)
2010-13	Grant awarded by the Kauffman Foundation to use confidential Kauffman Firm Survey micro-data
2010-12	Graduate Research Assistantship, Lumina Foundation Project
2007-10	Graduate Teaching Assistantship, Florida International University
2004-07	Junior Research Fellowship, University Grants Commission, Government of India

AWARDS AND HONORS

2022	Bortz Teaching Award for innovative use of technology to support teaching or scholarly activity.
2021	Keynote Speaker, 2 nd Humane Entrepreneurship Conference, ICSB, Online 27 July (Invited Talk)
2019	Distinguished panelist at joint Alpha Eta Mu Beta – Biomedical Engineering Society (BMES) Ethics panel at BMES Conference, Philadelphia, PA, 16-19 October (Invited Talk)
2018	Individual Teaching Excellence Award, The Experiential Classroom XIX, sponsored by the University of Florida and the University of Tampa, Tampa, FL, 20-23 September
2018	Travel Award, Hampden-Sydney College, January
2017	Travel Award, Hampden-Sydney College, March, November
2016	SUNY Oneonta Individual Development Awards Program (IDAP)
2012	Certificate of Achievement, 1 st Place, Florida International University Scholarly Forum, 28 February
2012	Omicron Delta Epsilon Travel Award, January
2012	Kauffman Foundation Travel Award, March, May, June (thrice), July

2012	Florida International University Graduate & Professional Student Committee Travel Fund Award, Spring
2012	Florida International University, Department of Economics Travel Grant, Spring
2011	Florida International University Graduate & Professional Student Committee Travel Fund Award, Fall
2011	Florida International University, Department of Economics Travel Grant, Summer
2010	Florida International University Graduate & Professional Student Committee Travel Fund Award, Fall
2010	Florida International University, Department of Economics Travel Grant, Fall
2004	Qualified “National Eligibility Test” (NET) to determine eligibility for Lectureship in India
2003	Gold Medal for securing the highest marks in the courses Organization Behavior, Organization Theory, Business Environment, and Business Policy in Master of Commerce, University of Delhi
2003	Prof. M. C. Shukla Award for excellent academic performance in Master of Commerce, University of Delhi
1998	Merit Certificate awarded by Central Board of Secondary Education (C.B.S.E.) for securing all India highest marks (97%) in Business studies
2011-12	Secretary, Member Honor Society: Delta Epsilon Iota

SERVICE TO THE PROFESSION

Entrepreneurship Division, Academy of Management:

2024-2027	Teaching Committee Chair, Academy of Management, Entrepreneurship Division
2025	Organized an online session, “Teaching Entrepreneurship: “Empowering Newcomers and Future Innovators,” on 21 February (About 90 participants). Available here

Academy of Management Annual Conference:

2025	Organized a PDW on Innovation in Entrepreneurship Pedagogy
2023	Chair: Doctoral Consortium, Eastern Academy of Management Annual Conference, Philadelphia 16-19 May
2022	Organized a Caucus: “Entrepreneurial Ecosystems Research: What Do We Know and Where Do We Go from Here?” at the 82 nd Academy of Management Annual Conference, Seattle, Washington, 5-9 August

Editorial Board:

2024-	Journal of Asia Business Studies, Editorial Advisory Board
2021-	Small Business Economics, Editorial Review Board
2021-22	Virginia Association of Economists, Board member

Editorial Service:

2023-	Guest Editor, Frontiers in Behavioral Economics, Special Issue on “Decision making under risk and ambiguity.”
-------	---

Reviewer Service:

Journal of Business Venturing, Small Business Economics, Journal of Business Venturing Insights, Journal of Business Research, Entrepreneurship and Regional Development, R&D Management, Journal of Small Business Management, Journal of Economic Psychology, Non-Profit and Voluntary Sector Quarterly, Technology Forecasting and Social Change, International Journal of Gender and Entrepreneurship, Journal of Asia Business Studies

Media Presence:

- 2022 Economy Op-Ed, Economic policy uncertainty and the loss of South Africa's growth momentum: Can the decline be reversed? Daily Maverick, January 11. Available [here](#)
- 2021 Contributor, Inaugural Humane Entrepreneurship Report, ICSB 2021 Conference Report Available [here](#)

Media Mentions:

- 2024 Paper, "SMEs and Digital Transformation During a Crisis: The Emergence of Resilience as a Second-order Dynamic Capability in an Entrepreneurial Ecosystem, published in the Journal of Business Research," is the "Top-5 Most Cited Papers of 2022 on Entrepreneurial Ecosystems." Available [here](#)
- 2021 Donation-based Digital Crowdfunding—The Changing Face of Giving in India, Available [here](#)

SERVICE TO THE COLLEGE

- 2020-2024 Member, Budget and Audit Committee
- 2019 Member, Dean's Ad-Hoc Committee, Business Curriculum
- 2019 Member, Search Committee for Wheat Professor, Wilson Center
- 2018 Organized the 1st YOU Innovate H-SC Innovation Tournament
- 2018 Member, Search Committee for Director of Flemming Center for Entrepreneurship and Innovation, October-November 2018
- 2018- Member, Undergraduate Research Committee (Ad-hoc)
- 2018-2020 Member, International Studies Committee
- 2018 Presented a research paper in the Inaugural PechaKucha night, March 26
- 2018 Attended Rhetoric Proficiency Exam workshop on 10 February and graded Rhetoric Proficiency Papers in Spring 2018
- 2017-18 Secretary, International Studies Committee
- 2017, 18,19 Panel Organizer in the Hampden-Sydney Student Research Symposium, Hampden-Sydney, VA
- 2017,18,19 Hosting potential High-School Students in Business and Accounting classes for the Office of Admissions (for recruitment purposes)

SERVICE TO THE DEPARTMENT

- 2025 Member, Tenure-Track Search Committee-Accounting
- 2021 Member, Tenure-Track Search Committee-Accounting
- 2018,19 Invited Hiram Ewald, a venture capitalist from Tall Oaks Capital Partners to talk about his experiences in financing entrepreneurial ventures to students at H-SC
- 2018 Member, Tenure-Track Search Committee-Economics, Interviewed potential candidates in ASSA Annual Meetings, Philadelphia, PA, 4-8 January
- 2017 Faculty Guide for an excursion trip to Lighthouse Labs RVA, Accelerator Program in Richmond, VA, 16 November
- 2016 Developed course curriculum for Business Foundations/Entrepreneurship (BS222)

COMPUTER AND STATISTICAL SKILLS

Stata, Python

PROFESSIONAL AFFILIATIONS

Academy of Management
Strategic Management Society
United States Association for Small Business and Entrepreneurship
Southern Economic Association

REFERENCES

David B. Audretsch

Distinguished Professor; Ameritech Chair of Economic Development
Director, Institute for Development Strategies
Indiana University
SPEA Suite 201
Email: daudrets@indiana.edu
Phone: (812)-855-6766

Andrew C. Corbett

The Paul T. Babson Distinguished Professor of Entrepreneurial Studies
Arthur M. Blank Center for Entrepreneurship
Babson College
Office 210
Email: acorbett@babson.edu
Phone: (518)-879-9117

Matthew S. Wood

Michael F. Price Chair in Entrepreneurship and Economic Development
Tom Love Division of Entrepreneurship and Economic Development
University of Oklahoma
Price Hall 3005B
Email: ms_wood@ou.edu
Phone: (405) 325-1638

Siri Terjesen

Associate Dean, Research and External Relations
Florida Atlantic University
Desantis Pavilion 207B
Email: sterjesen@fau.edu
Phone: (561)-297-4440

Julio De. Castro

Jose Mario Alvarez de Novales, Chair Professor of Entrepreneurship
Director of the doctoral program
IE Business School
Madrid, Spain
Email: Julio.Castro@ie.edu